

Vacation Rewards Program

At Starport, we realize that there is additional stress and pressure with being an owner/operator. We have come up with an optional vacation program, to help alleviate some of these pressures. For an additional \$25.00 per week, the owner/operator can have the option of taking two weeks of vacation during the week of Thanksgiving and the other week at Christmas. Starport will match the remaining amount of your payment for our appreciation for staying with us in our lease program. The vacation schedule is:

0 to 6 months = no vacation weeks available

6 to 12 months = 1 week of vacation available at Holidays

12+ months = 2 weeks of vacation available at Holidays

Holidays = Weeks of Thanksgiving and Christmas

If a driver chooses to not take the time off during these weeks while enrolled in the vacation program, Starport will cut 2 truck payments back to the driver at the end of the 12 month period. If the lease is terminated, the amount in Vacation Rewards Program will be rolled into the owner/operator's maintenance account and distributed as per lease agreement.

X _____
Signature

X _____
Date

X _____
Lessor

X _____
Date Eligible for Benefit